

AGENDA

METROPOLITAN CIVIL SERVICE COMMISSION

May 9, 2006

PLACE & TIME: Civil Service Conference Room, Suite 163, 222 Building, 3rd Avenue North, Nashville, Tennessee, May 9, 2006 at 8:30 a.m.

CSC MEMBERS: Mr. William H. Farmer, Mr. R. Steve Corbitt, Mr. Michael Allen, Ms. Ervina Jarrett and Ms. D. Billye Sanders

(A) MINUTES: Approval of the minutes for the April 11, 2006 Civil Service Commission regular meeting and the Special Called meeting from May 1, 2006.

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>BEER BOARD</u>			
Darby, Terrence P	Beer Permit Inspector 2	New Hire	04/10/06
<u>COMMUNITY EDUCATION ALLIANCE</u>			
Parr, Soraya	Program Coordinator	New Hire	04/24/06
<u>FINANCE</u>			
Hagar, Leigh Anne	Finance Manager	Promotion	04/10/06
<u>FIRE</u>			
*Daniel, Jennifer C.	Fire Fighter 2	Class Change	04/01/06
*Class Change from Fire Fighter 1 (PS3) to Fire Fighter 2 (PS4)			
<u>GENERAL SERVICES</u>			
Pate, Douglas B	Garage Supervisor 1	New Hire	04/10/06
Longmire, Vernon	Property Guard 2	Promotion	04/10/06
<u>INFORMATION TECHNOLOGY SERVICE</u>			
Green, Wesley W	Communications Analyst 2	New Hire	04/03/06
<u>JUVENILE COURT CLERK</u>			
*Denton, Jennifer G	Office Support Rep 2	Dept Transfer/Lateral	04/01/06
*Department Transfer from Water to Juvenile Court Clerk, same classification			

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>PARKS</u>			
Harmon, Randy L.	Maintenance & Repair Leader 1	Promotion	04/07/06
Cook, Jerry W.	Maintenance & Repair Supervisor	Promotion	03/31/06
Moore, Michael S.	Maintenance & Repair Worker 2	Promotion	03/31/06
Ratliff, Jason S.	Maintenance & Repair Worker 2	Promotion	03/31/06
Sanders Jr., Jesse M	Maintenance & Repair Worker 2	New Hire	04/10/06
Williams, Scott L.	Maintenance & Repair Worker 2	Promotion	03/31/06
*Johnson, Troy L	Maintenance & Repair Worker 3	Vol Reduction in Salary Grade	04/07/06
Oneal, Danny L.	Maintenance & Repair Worker 3	Promotion	03/24/06
^Sale, Terry W.	Maintenance & Repair Worker 3	Dept Transfer/Promotion	04/10/06
Shelton, Donald R.	Maintenance & Repair Worker 3	Promotion	04/07/06
Irvin, Jordan B.	Park Ranger Sergeant	Promotion	04/07/06

*Voluntary Reduction in Grade from M&R Leader 1 (TI7) to M&R Worker 3 (TG6)

^Department Transfer from Public Works (M&R Worker 1, TG3) to Parks (M&R Worker 3, TG6)

POLICE

Kirkham, Mary K.	Administrative Services Officer 4	New Hire	04/16/06
Foley III, Richard T	Police Captain	Promotion	04/16/06
Pardue, Janet M.	Police Captain	Promotion	04/16/06
Reinbold, Jason M.	Police Captain	Promotion	04/16/06
Bland, Christie L	Police Operations Assistant 1	New Hire	04/01/06
Bolden, Carol L	Police Operations Assistant 1	New Hire	04/01/06
England, Leslie M	Police Operations Assistant 1	New Hire	04/01/06

PUBLIC LIBRARY

Harris, Seth P	Circulation Assistant 1	New Hire	04/10/06
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PUBLIC WORKS

^Kirkpatrick Jr., Arthur H	Administrative Services Manager	Reclassification	04/10/06
Derrickson, Markel C	Customer Service Field Rep 1	New Hire	03/27/06
Hale, Donald J Jr.	Customer Service Field Rep 1	New Hire	03/27/06
Jones, Thomas H.	Engineering Tech 3	Promotion	04/10/06
McKay, Anthony T.	Equipment Operator 1	Promotion	04/24/06
McKay Jr., Danny E	Equipment Operator 2	Promotion	04/10/06
Phillips, Antwan L.	Equipment Operator 2	Promotion	04/17/06
Tate, Antonio D.	Equipment Operator 2	Promotion	04/10/06
Pecher Jr., George W	Equipment Operator 3	New Hire	03/27/06
Graves, Charles D	Maintenance & Repair Worker 1	New Hire	04/24/06
Langley, Kent R	Maintenance & Repair Worker 1	New Hire	04/10/06
Polk, Dwight D	Maintenance & Repair Worker 1	New Hire	04/24/06
*Daugherty, David J.	Maintenance & Repair Worker 2	Demotion	03/20/06
Neville, Jeremy J.	Maintenance & Repair Worker 3	Promotion	04/24/06

^Reclassification from Technical Specialist 2, SR12 to Administrative Services Manager, SR13, Resulting from a Position Audit

*Demotion from M&R Leader 1 (TI7) to M&R Worker 2 (TG4)

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>SHERIFF</u>			
*Gleaves, Shontrae A.	Correctional Officer 1	Transition - Civil Service	03/17/06
King, Brad A.	Correctional Officer 1	Re-Employment	04/22/06
Dalton, Decorey D	Correctional Officer Sergeant	Promotion	04/04/06

*Transition to Civil Service from a Non-Civil Service Position

SOCIAL SERVICES

McCain, Lue E	Program Supervisor	New Hire	04/03/06
Hunter-Griffin, Arlene	Social Worker 3	New Hire	04/17/06

WATER SERVICES

Adams, Gloria J	Customer Service Supervisor	Promotion	04/01/06
Burnette, Rhonda J	Customer Service Supervisor	Promotion	04/01/06
James, Marcella A.	Customer Service Supervisor	Promotion	04/01/06
Nelson II, Lee A.	Customer Service Supervisor	Promotion	04/01/06
Ray, James R	Customer Service Supervisor	Promotion	04/01/06
Reagan, Edward C	Customer Service Supervisor	Promotion	04/01/06
Sims, Anthony F	Customer Service Supervisor	Promotion	04/01/06
Garmon, Mary C	Environmental Compliance Officer 1	New Hire	04/08/06
*Hunter, Jesse D.	Treatment Plant Tech 1	Dept Transfer/ Vol Reduction in Grade	04/08/06
Yant, Jeffrey W	Treatment Plant Tech 1	New Hire	04/08/06
Seward, Kara L	Water Quality Analyst 1	New Hire	04/08/06

*Department Transfer from Sheriff (Correctional Officer, CO1) to Water (Treatment Plant Tech 1, TG8)

(C) TERMINATIONS/ PENSIONS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Campo, Apryl R	Emer Telecommunications Officer 1	Resignation	Emerg Comm Center	03/16/06
Lee, Kelly A.	Emer Telecommunications Officer 1	Resignation	Emerg Comm Center	03/15/06
Osuch, Sarah E	Emer Telecommunications Officer 1	Dismissal	Emerg Comm Center	03/15/06
Thomas, Deanna Lynn	Technical Specialist 1	Resignation	Finance	03/31/06
Hall Sr., Billie R	Fire Captain	Pension	Fire	04/04/06
Hobgood, Gordon H	Fire Captain	Pension	Fire	04/13/06
Newlon, Larry R.	Fire Captain	Pension	Fire	03/14/06
Hosey, Michael P.	Fire District Chief	Pension	Fire	04/14/06
Wilson, James M	Fire Engineer	Pension	Fire	04/01/06
Vaughn, Troy D.	Fire Fighter/Paramedic	Deceased	Fire	04/12/06
Judkins, Chris W	Firefighter 3	Pension	Fire	03/29/06
Watts, Reginald W	Paramedic 2	Pension	Fire	03/13/06
Pico, Carmen J	Radio Technician 3	Pension	General Services	04/03/06
Perez, Mario David	Compliance Inspector 2	Resignation	Human Relations Comm.	03/15/06
Rohrbach, Wade	Info Systems Analyst 1	Resignation	ITS	03/17/06
Donato, Saverio T	Info Systems Manager	Resignation	ITS	03/24/06
Carter, Gregory L	Custodian 1	Resignation	Parks	03/20/06

(C) TERMINATIONS/ PENSIONS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Gilley, Chad Lee	Maintenance & Repair Worker 2	Resignation	Parks	03/31/06
Johnson, David L.	Police Lieutenant	Pension	Police	03/31/06
Hannah, Michael D.	Police Officer 1	Resignation	Police	03/26/06
Fields, Earnest	Police Officer 2	Dismissal	Police	03/16/06
Gibson, Joe P.	Police Officer 2	Pension	Police	03/11/06
Mann, Clifford W	Police Officer 2	Dismissal	Police	04/10/06
Sutherland, Steven M.	Police Officer 2	Resignation	Police	04/15/06
James, Garry J.	Police Officer 2-Field Training Officer	Pension	Police	03/15/06
Dickens Jr., Mortie Q	Police Officer 3	Pension	Police	04/15/06
Miller, Collier S.	Police Officer 3	Pension	Police	03/31/06
Warner Jr., John B.	Police Officer 3	Pension	Police	03/15/06
Hodges, Christopher S.	Police Sergeant	Resignation	Police	03/15/06
Shumate, Donna C.	Circulation Assistant 2	Resignation	Public Library	03/31/06
Alvis, Charles J.	Engineering Tech 3	Resignation	Public Works	03/24/06
Brown, Carlos R	Maintenance & Repair Worker 1	Dismissal	Public Works	04/21/06
McElhiney, Shawn K.	Sanitation Worker	Dismissal	Public Works	03/31/06
Terry, Charles N.	Correctional Officer 1	Resignation	Sheriff	03/16/06
Lamborn, Gary J.	Masonry Worker	Resignation	Water Services	03/20/06
Adkins, Donna L	Office Support Rep 2	Resignation	Water Services	03/28/06

(D) ELIGIBILITY REGISTER REPORT- ESTABLISHED

<u>Classification</u>	<u>Type</u>	<u>Requesting Department</u>
Program Coordinator	Open	Community Ed
Property Guard 2	Dept	General Services
IS Applications Analyst 2	Dept	ITS
Maintenance & Repair Worker 1-Grounds	Open	Parks
Office Support Rep 3 - Finance	Dept	Parks
Administrative Service Officer 4 - Budgets	Open	Police
Equipment & Supply Clerk 1	Open	Police
IS Applications Tech 2 - Police	Open	Police
Tech Service Coordinator - Stormwater	Dept	Water Services

REGISTERS ABOLISHED

<u>Date Established</u>	<u>Classification</u>	<u>Number On Register</u>	<u>Register</u>
10/25/04	Planning Technician 1	29	Open

DEPARTMENTAL ITEMS

POLICE

Item #: 1 Chief Ronal Serpas requests approval of a Salary adjustment for Mr. Greg Dillard, IS Application Tech II – ARMS project, from \$39,655.00 to \$40,495.00, effective May 1, 2006.

HUMAN RESOURCES

Ms. Dorothy S. Berry, Interim Director, submits the following for the Commission's consideration and appropriate action:

- Item #: 2 Report of Chancery Court Decision – Leonard M. Miller
 Appeal of Rollback from Assistant Chief to Police Captain

- Item #: 3 Review of Initial Order – Claude Grant, Water Services, /Appeal of Selection Process
 For Systems Services Manager – Storm Water

- Item #: 4 Review of Initial Order – Pierre Larkin, Police/Dismissal
 (Deferred from April Meeting)

- Item #: 5 Mercer Report for Compensation

- Item #: 6 Communiqués from the public on pending hearings



Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 862-6640