

AGENDA

METROPOLITAN CIVIL SERVICE COMMISSION

JANUARY 11, 2005

PLACE & TIME: Civil Service Conference Room, Suite 163, 222 Building, 3rd Avenue North, Nashville, Tennessee, January 11, 2005 at 8:30 a.m.

CSC MEMBERS: Mr. William H. Farmer, Mr. R. Steve Corbitt, Mr. Michael Allen, Ms. Ervina Jarrett and Mr. Greg Rodriguez.

(A) MINUTES: Approval of the minutes for the **December 14, 2004** Civil Service Commission regular meeting.

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>CARING FOR CHILDREN</u>			
Bryant, Samuel L	Program Spec 3	Promotion	12/01/04
<u>FINANCE</u>			
Nicholson, Gregg C.	Finance Administrator	Promotion	12/16/04
Thompson, Bradley K.	Finance Officer 2	New Hire	12/16/04
Carr Jr., Majel L.	Technical Specialist 1	New Hire	12/01/04
Vance, Joseph R.	Technical Specialist 1	New Hire	12/01/04
Lazo-Bell, Lori	Technical Specialist 2	Promotion	12/01/04
Lee Jr., James L.	Technical Specialist 2	Promotion	12/01/04
<u>FIRE</u>			
*Joines, Randall D.	Emergency Medical Tech 2	Class Change	12/16/04
^Brown, William L.	Fire Fighter 1	Class Change	12/16/04
^Castleman, Benjamin R.	Fire Fighter 1	Class Change	12/16/04
^Coats, Deborah S.	Fire Fighter 1	Class Change	12/16/04
^Corbitt, Quincy J.	Fire Fighter 1	Class Change	12/16/04
^Cortner, R Blake	Fire Fighter 1	Class Change	12/16/04
^Davis, Jason B.	Fire Fighter 1	Class Change	12/16/04
^Dawson, Justin B.	Fire Fighter 1	Class Change	12/16/04
^Dorley Jr., Momolu S B.	Fire Fighter 1	Class Change	12/16/04
^Ellen, Joseph H.	Fire Fighter 1	Class Change	12/16/04
^Evans, Madeline A.	Fire Fighter 1	Class Change	12/16/04
^Gingerich, Jason A.	Fire Fighter 1	Class Change	12/16/04
^Hall, Kenneth J.	Fire Fighter 1	Class Change	12/16/04
^Higgins, Brian J.	Fire Fighter 1	Class Change	12/16/04
^Kerr, Steven B.	Fire Fighter 1	Class Change	12/16/04
^Lockhart, Christina R.	Fire Fighter 1	Class Change	12/16/04
^Malone, Mark E.	Fire Fighter 1	Class Change	12/16/04
^Petri, Barbara J.	Fire Fighter 1	Class Change	12/16/04
^Purvis, Robert Y.	Fire Fighter 1	Class Change	12/16/04
^Rigsby Jr., Robert B.	Fire Fighter 1	Class Change	12/16/04
^Satterfield, Evan N.	Fire Fighter 1	Class Change	12/16/04
^Taylor, Michael W.	Fire Fighter 1	Class Change	12/16/04
^Thomas, Carrie L.	Fire Fighter 1	Class Change	12/16/04
^White Jr., William D.	Fire Fighter 1	Class Change	12/16/04

*Class change from EMT1 (PS 3) to EMT 2 (PS 4)

^ Class change from Fire Recruit (PS 2) to Fire Fighter 1 (PS 3)

GENERAL SERVICES

Holland, Richard K.	Application Tech 1	New Hire	12/13/04
*Neville, Larry G	Automotive Service Writer	Voluntary Reduction In Salary Grade	12/16/04

*Voluntary reduction in salary grade from Automotive Mechanic Leader (TI 11) to Automotive Service Writer (SR 7)

PARKS

Pulley, Garrell L.	Building Maintenance Lead Mechanic	Re-Employment	12/17/04
Floyd, Glenn	Maintenance & Repair Worker 2	Promotion	12/10/04
Fulton, Anthony M	Maintenance & Repair Worker 3	Promotion	12/10/04
Karponai, John P	Maintenance & Repair Worker 3	Promotion	12/10/04

PLANNING COMMISSION

Winston, L J.	Office Support Rep 3	New Hire	12/01/04
Lampert, Kyle E.	Planning Technician 1	New Hire	12/20/04

POLICE

*Barker, Jeffrey N.	Police Officer 2	Class Change	12/01/04
*Bracey, Bradley T.	Police Officer 2	Class Change	12/01/04
*Brown Jr., John E.	Police Officer 2	Class Change	12/01/04
*Coates, Vincent E.	Police Officer 2	Class Change	12/01/04
*Cumberland, John W.	Police Officer 2	Class Change	12/01/04
*Davis II, Earl G.	Police Officer 2	Class Change	12/01/04
*Gray II, Walter E	Police Officer 2	Class Change	12/01/04
*Guldeman, Bruce W.	Police Officer 2	Class Change	12/01/04
*Hacker Jr., David M.	Police Officer 2	Class Change	12/01/04
*Hickman, James A.	Police Officer 2	Class Change	12/01/04
*Humphrey III, Jasper R.	Police Officer 2	Class Change	12/01/04
*Jackson, Percell L.	Police Officer 2	Class Change	12/01/04
*Jones, Broderick E.	Police Officer 2	Class Change	12/01/04
*Jones, Christopher J.	Police Officer 2	Class Change	12/01/04
*Nave, Bradley A.	Police Officer 2	Class Change	12/01/04
*Pierceall, James D.	Police Officer 2	Class Change	12/01/04
*Pollard, Michael K.	Police Officer 2	Class Change	12/01/04
*Smith, Gregory L.	Police Officer 2	Class Change	12/01/04
*West, Cory A	Police Officer 2	Class Change	12/01/04
*Wilson II, Ernie R.	Police Officer 2	Class Change	12/01/04
*Wright, Sterlin C.	Police Officer 2	Class Change	12/01/04
^Suever, Jill M	Police Operations Assistant 3	Department Transfer/ Voluntary Reduction	12/16/04
Gary, David G	Police Operations Coordinator 1	Promotion	12/01/04

*Class Change from Police Officer 1 (PS 3) to Police Officer 2 (PS 4)

^Department Transfer from Emergency Communications Center (Emergency Telecommunicator, SR9) to Police (Police Operations Assistant 3, SR6)

PUBLIC LIBRARY

Emerson, Linda C.	Library Manager 1	Promotion	12/01/04
Gore, Thomas W.	Library Manager 1	Promotion	12/01/04

PUBLIC WORKS

Honeycutt, Jonathan A.	Engineer 1	New Hire	12/01/04
Suber, Timothy D.	Engineer 1	New Hire	12/01/04
Clendenin, Terry F.	Engineer In Training	New Hire	12/01/04
Couch Jr., Wallace B.	Engineer In Training	New Hire	12/01/04
*Horton, Samuel D.	Equip Operator 2	Return from Medical Pension	12/20/04
Grossman, Frank	Maintenance & Repair Worker 1	New Hire	12/16/04
Rucker, Terry D.	Maintenance & Repair Worker 1	New Hire	12/16/04
Osterhoudt, Jon S.	Signal Tech 1	New Hire	12/16/04

*Return from pension to same classification, Equipment Operator 2

SHERIFF

*Holliman Jr., John A	Correctional Officer 1	Demotion	12/01/04
Reed, Larnell K.	Correctional Officer 1	Re-Hire	12/01/04
Lawman, Donald E	Correctional Officer Lieutenant	Promotion	12/01/04
Lovell, Kimberly D.	Correctional Officer Lieutenant	Promotion	12/01/04
Mayhew, Tanya D	Correctional Officer Lieutenant	Promotion	12/01/04
Porter, Randy T.	Correctional Officer Lieutenant	Promotion	12/01/04

*Demoted from Correctional Officer Sergeant (CO 3) to Correctional Officer 1 (CO 1)

WATER AND SEWER

Clark, Christopher D.	Customer Service Field Rep 1	New Hire	12/16/04
Young, Jennifer A.	Customer Service Field Rep 1	New Hire	12/01/04
^Pinkerton-Holt, Bonnye L	Office Support Rep 3	Transition to Civil Service	11/16/04
Braden, Vanessa N.	Office Support Spec 2	Promotion	12/01/04
Cornwell, Bonita W	Office Support Spec 2	Promotion	12/01/04

^Transition to Civil Service from Emergency Status

(C) TERMINATIONS/ PENSIONS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Duffy, Thomas J.	Emerg Telecommunicator 1	Resignation	Emergency Comm Center	12/01/04
Garside, Renee S.	Emerg Telecommunicator 1	Resignation	Emergency Comm Center	12/01/04
Goode, John M.	Emerg Telecommunicator 1	Resignation	Emergency Comm Center	12/01/04
Hodge, Lovely M.	Emerg Telecommunicator 1	Dismissal	Emergency Comm Center	12/01/04
Serrano, Luis I.	Emerg Telecommunicator 1	Dismissal	Emergency Comm Center	12/01/04
Wilson, Sherry L	Emerg Medical Tech 2	Dismissal	Fire	12/01/04
Hancock, Paul W	Master Tech	Resignation	General Services	12/01/04
Hudgens, Anglea M	Custodian 1	Dismissal	Parks	12/01/04
Sanders, Adam T.	Planning Tech 1	Resignation	Planning Commission	11/30/04
Birdine, Carey S.	Police Officer 2	Resignation	Police	12/01/04
Hartbarger, Raymond	Police Sergeant	Pensioned	Police	12/01/04
Harvill, Mellody D	Police Operations Asst 3	Resignation	Police	12/08/04
Kelton, Jonathan C.	Police Officer 2	Pensioned	Police	12/03/04
White, John T.	Police Officer 2	Resignation	Police	12/20/04
Williams, Shawna M.	Police Operations Asst 2	Resignation	Police	12/06/04
Hodges, Barbara J.	Office Support Rep 3	Pensioned	Public Library	12/01/04

(C) TERMINATIONS/ PENSIONS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Hughes, Ovid T.	Office Support Rep 1	Resignation	Public Library	12/06/04
Bessire, Michael S.	Sanitation Worker	Resignation	Public Works	12/01/04
Cockrill, Doyel	Compliance Inspector 3	Pensioned	Public Works	12/03/04
Bennett, Richard Z	Correctional Officer 1	Dismissal	Sheriff	12/04/04
Green Jr., Moses E	Correctional Officer 1	Dismissal	Sheriff	12/01/04
Haile, Ginger P.	Correctional Officer 1	Resignation	Sheriff	12/01/04
Houser, Jase	Correctional Officer 1	Dismissal	Sheriff	12/06/04
King, Tamara R.	Correctional Officer 1	Resignation	Sheriff	12/01/04
Lubak Jr., William E.	Correctional Officer 1	Resignation	Sheriff	11/29/04
Patton III, James M.	Correctional Officer 1	Resignation	Sheriff	12/10/04
Perdue, Michael A.	Correctional Officer 1	Resignation	Sheriff	12/01/04
Robinson, Denise E.	Correctional Officer 1	Dismissal	Sheriff	12/01/04
Turley, Scott C.	Correctional Officer 1	Resignation	Sheriff	11/29/04
Washington, Linda F	Correctional Officer 2	Dismissal	Sheriff	12/08/04
Milstein, Ella Marie	Customer Service Supv	Resignation	Social Services	12/15/04
Ashby, Matthew L.	Engineer 1	Resignation	Water Services	12/03/04
Bennett, Marvin C.	Water Maintenance Tech 1	Dismissal	Water Services	11/18/04
Brown, Carl T.	Water Maintenance Tech 1	Dismissal	Water Services	11/18/04
House, Howard E.	Equipment Operator 2	Dismissal	Water Services	12/20/04
Langley, Roger L.	Industrial Electrician 1	Resignation	Water Services	12/01/04
Turner, Richard F.	Engineering Tech 2	Pensioned	Water Services	12/20/04

(D) ELIGIBILITY REGISTER REPORT

<u>Classification</u>	<u>Type</u>	<u>Requesting Department</u>
Office Support Rep 3	Dept	Codes
Administrative Services Officer 4 - Payroll	Dept	Finance
Applications Tech 1 - Call Center	Open	Finance
Finance Administrator - SBO	Dept	General Services
Administrative Services Officer 2 - Library	Dept	Library
Maintenance & Repair Leader 1 - Grounds	Dept	Parks
Maintenance & Repair Leader 1 - Golf	Dept	Parks
Planning Tech 1 - Bonds	Open	Planning
Planning Tech 1 - Land Dev	Open	Planning
Police Operations Coordinator 2 - Fleet	Dept	Police
Police Operations Coordinator 1 - Fiscal	Dept	Police
Signal Tech Supervisor	Dept	Public Works
Correctional Officer 2	Dept	Sheriff's Office
Correctional Officer Sergeant	Dept	Sheriff's Office
Administrative Services Officer 4 - H R	Open	Social Services
Engineering Tech 3 - Cross Connections	Dept	Water Service
Tech Spec 1 - Master Planning	Dept	Water Service
Tech Spec 1 - Water	Dept	Water Service

REGISTERS ABOLISHED

<u>Date Established</u>	<u>Classification</u>	<u>Register</u>	<u>Number On Register</u>
1/6/2004	Equipment Operator 1 - Library	Open	47

DEPARTMENTAL ITEMS

CODES

Item #1: Mr. Terry Cobb, Director, requests approval to Re-Hire Above Base Ms. Theresa Hayes, Office Support Representative II at step 5 (SR05), effective January 16, 2005.

POLICE

Item #2: Chief Ronal Serpas requests approval to hire Above Midpoint - John Eslick, Jr., System Advisor I, effective January 16, 2005.

HUMAN RESOURCES

Ms. Dorothy S. Berry, Interim Director, submits the following for the Commission's consideration and appropriate action:

Item #3: Petition for Reconsideration of Final Order regarding George Conway, Police/Dismissal

Item #4: JOB DESCRIPTIONS

Maintenance & Repair Worker 3,
Maintenance & Repair Leader 1 & 2
Buildings and Grounds Electrician

Item #5: Communiqués from the public on pending hearings

